

## Why join our team?

### **A Positive Culture**

Our trust fosters an optimistic, outward-looking and positive culture in which staff are valued and supported to develop professionally. We celebrate diversity and are committed to equality and inclusion.

### **High Quality Professional Development**

High quality continuous professional development is an entitlement for all staff. A number of progression routes exist for teaching and support staff, including the opportunity to work across the different phases of education and schools within the trust.

We offer a number of programmes and qualifications, including:

- Initial teacher training and QTS (qualified teacher status) programmes
- Higher Level Teaching Assistant Certificate
- Apprenticeships
- National Professional Qualifications e.g. NPQH, NASENCO
- National Vocational Qualifications
- The De Curci Trust Conference (annual)
- Coaching
- Peer Review

### **Excellent Pension / Competitive Salary**

All employees enjoy the benefits of the Teachers' Pension Scheme or Local Government Pension Scheme depending on their role. We follow national pay scales and terms and conditions for teaching and support staff.

### **Support for Staff Wellbeing**

We offer a number of employee benefits, including:

- Retail discounts and special offers
- Cycle to work scheme
- Wellbeing support
- A modern, well-equipped working environment

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THE  
 DE CURCI TRUST

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-  SPRINGFIELD SCHOOL<sup>®</sup>
-  SOLENT JUNIOR SCHOOL
-  SOLENT INFANT SCHOOL



[www.thedecurcitrust.co.uk](http://www.thedecurcitrust.co.uk)

