



18 April 2023

Dear Parent / Carer

Re: Industrial Action by the NEU

As you may be aware from reports in the media, The National Education Union (NEU), NASUWT, Association of School and College Leaders (ASCL) and National Association of Head Teachers (NAHT) have rejected the recent pay offer made by the Government.

The NEU has announced planned strike action for:

- Thursday, 27 April 2023
- Tuesday, 2 May 2023

The proposed action is not against The De Curci Trust or any of its schools, but is linked to an ongoing dispute with the Government regarding pay and conditions.

Employees are not required to tell their employers whether they intend to take strike action, although it is our understanding that a number of the trust's employees plan to do so and so school operations are likely to be affected.

It is possible that Headteachers will not know the number or details of staff taking industrial action at their school until the day of the strike itself. You will appreciate that this makes advance planning and communication of school provision for each strike day problematic. Trustees and Governors will be risk assessing what, if any, provision can be reasonably offered for pupils considering their obligations to pupils and employees under the Health and Safety at Work Act.

It is possible that our schools will need to close or partially close on these two days and so we advise parents to consider alternative arrangements for their child in case they should be needed. Thank you for your patience and understanding with respect to this matter.

We will write to you again as soon as we have further information.

Yours sincerely

Ms S F Spivey
CEO, The De Curci Trust

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The De Curci Trust is a charitable company limited by guarantee registered in England and Wales with company number 10646541. Its registered office address is Springfield School, Central Road, Portsmouth, PO6 1QY, United Kingdom.

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