



25 January 2023

Dear Parent / Carer

Re: Industrial Action by the NEU - Wednesday, 01 February 2023

Further to my letter to you dated 18 January, I can confirm that the National Education Union (NEU) has given formal notice to the trust that it has called upon its members to take industrial action. The proposed action is not against The De Curci Trust or any of its schools, but is linked to a dispute with the Government regarding pay and conditions.

Employees are not required to tell their employers whether they intend to take strike action, although it is our understanding that a number of the trust's employees plan to do so. It is possible that Headteachers will not know the number or details of staff taking industrial action at their school until the day of the strike itself. You will appreciate that this makes advance planning and communication of school provision for the day problematic. Trustees and Governors will be risk assessing what, if any, provision can be reasonably offered for pupils taking into account their obligations to pupils and employees under the Health and Safety at Work Act.

It is possible that our schools will need to close or partially close on 01 February 2023, and so we advise parents to consider alternative arrangements for their child in case they should be needed. Thank you for your patience and understanding with respect to this matter.

Please note that the NEU intend to take further industrial action on the following dates (England / South East):

- Thursday, 02 March 2023
- Wednesday, 15 March 2023
- Thursday, 16 March 2023

We will write to you again as soon as we have further information.

Yours sincerely

Ms S F Spivey
CEO, The De Curci Trust

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The De Curci Trust is a charitable company limited by guarantee registered in England and Wales with company number 10646541. Its registered office address is Springfield School, Central Road, Portsmouth, PO6 1QY, United Kingdom.

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