



Formation of a Multi-Academy Trust – Update

- The governing bodies of Springfield School, Solent Infant School and Solent Junior School are continuing the process of forming a multi-academy trust.
- The name proposed for the MAT, 'The De Curci Trust', has been approved.
- The law firm Veale Wasbrough Vizards has been conducting the processes of 'due diligence' on behalf of the three schools. (This work is funded by the 'academy conversion fund' received by each school.)
- The proposed Articles of Association have been approved by the Trust's Members and the DfE; consequently, it is hoped that the new company will be incorporated this week.
- The funding agreements have been approved by the DfE.
- The details of the lease and CTA (commercial transfer agreement) are in the process of being agreed and confirmed with Portsmouth City Council.
- The full governing bodies of all three schools will be reviewing formally the proposed 'resolutions' during this week and next.
- The target date for conversion remains: 01st April 2017
- A TUPE (Transfer of Undertakings – Protection of Employment) consultation with all staff employed by the schools commenced in January. This has been managed with the support of Portsmouth City Council's Human Resources Team; staff professional associations (unions) have been involved in the consultation process. The consultation period has been extended by two weeks in order to facilitate an additional 'Q&A' meeting with professional associations today.

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